# 2024 Summer Internship Information

(Integrated Learning Program)

**GLOBIS University** 





# Overview of the Internship (Integrated Learning Program)

GLOBIS University offers a credited internship program from June to early August as an opportunity for students to put their one-year MBA studies into practice. In line with the purpose of the Corporate Mentorship Program (CMP)\*, which is to develop global business leaders, the following ILP has been established to ensure that the internship is valuable for both companies and our students. (\* : Our internship will take place based on your agreement with the purpose of the above CMP.)

| Values for<br>Companies     | <ol> <li>Analysis and proposal by MBA students on the company's management issues</li> <li>Local market and cultural insights in the student's home country</li> <li>Chance to confirm the suitability of the student as a potential candidate for employment</li> </ol>                       |
|-----------------------------|--|
| Requests for<br>Assignments | <ol> <li>Preparation of a project that will allow students to utilize the MBA knowledge and previous experiences they have gained.</li> <li>Assignment of a mentor for a student</li> <li>Wage for internship work</li> <li>Intern's final presentation opportunity in your company</li> </ol> |
| Student's<br>Output         | A report/proposal on the contents of the assignment, such as strategy/business improvement plans (For the school class, students are required to submit a report and make a final presentation in the class in order to obtain credits.)   |
| Duration                    | June 3 <sup>rd</sup> – Aug 1 <sup>st</sup> , 2024<br>(can be changed based upon a company's request)   |



### **Timeline and Preparation Items**

Dec Jan Feb Mar Apr May Jun Jul Aug

Dec- Jan: Company Info Session for Students Dec-Mar: Application · Screening · Interview · Result

Mar-May: Contract June 3<sup>rd</sup>-Aug 1<sup>st\*</sup>:
Internship

\*Subject to change

## Before Info Session: Returning the JD:

Please fill out the Job Description Form and return it to us by November 14.

# After Info Session: Receiving Candidates CVs:

The Career Office will provide you with a list of candidate students and their CVs

### Screening · Interview

Your company will be responsible for contacting candidates and conducting interviews directly until the hiring process is complete. (We will contact you for further details later.)

#### **Contracts:**

We will provide you with a separate contract format so you can review and sign non-disclosure agreement and other terms.

(Protection of confidential information such as documents/information

(Protection of confidential information such as documents/information that may be known to MBA students during the internship)

**Evaluation/Feedba** ck for Students:

We will ask you to fill in an evaluation form and a final survey which we will share later in June and Aug.

Career Office will provide several opportunities for companies to get insights and exchange info with other companies. We hope you will take advantage of these optional exclusive sessions. In May: Internship Preparation Workshop for Companies

In the end of Aug: Post-Internship Roundtable Casual Info Sharing Session



#### Precautions (please check each item)

- We would appreciate your understanding that due to the increase in the number of companies wishing to intern our students, we will give priority to companies that are willing to offer interns a fee (Ex. minimum wage + transportation costs).
- ☐ Since most students are on a student visa, they will only be able to work **maximum of 28 hours per week**. Please coordinate their working schedule accordingly.
- ☐ The specific work schedule is to be arranged between the company and each student. **Students will be asked to submit a monthly work hour report (Excel) to you** to confirm their work schedule.
- ☐ If you wish to **make significant changes to a confirmed internship**, please contact us ASAP.

This is a case in which high performance by the student during the internship led to a full-time hiring by matching the company needs with the student's career background.

| Company Info                | Major Automobile Company     Procurement Division  |
|-----------------------------|--|
| Internship<br>Project Scope | <ul> <li>Analyze the current procurement management process and propose improvements</li> <li>Support for the preparation of operational plans</li> <li>Report making</li> <li>Support for budget planning</li> </ul>  |
| Objectives of the Company   | To utilize the unique perspectives and different approaches of a non-Japanese student in process improvements  |
| Student's<br>Contribution   | Utilizing the knowledge and unique perspectives that may have seemed novel to the Japanese, he was able to examine the project approach from different angles and deepen the research (after the internship, he was offered a full-time position to be hired). |

In this case, the company was introduced to a FT student with a skill set not available in its talent pool to a new project which was about to launch, and student's high performance led to a full-scale launch of the project itself.

| Company Info                | <ul><li>Industrial Equipment and Software</li><li>Public Relations Division</li></ul>  |
|-----------------------------|--|
| Internship<br>Project Scope | <ul> <li>Develop a plan for the launch of SNS and a blog marketing</li> <li>Make a proposal and streamline communication with other departments and other locations such as Singapore, the U.S., and the U.K.</li> <li>Propose a system to track the number of access, etc.</li> </ul> |
| Objectives of the Company   | To establish an attractive and efficient SNS and blog page by utilizing the unique knowledge and high communication skills of the student who have worked in the news media business in the U.S. where SNS is well developed.  |
| Student's<br>Contribution   | Utilizing her work experience in the news field and interpersonal skills, she efficiently prepared plans.  |



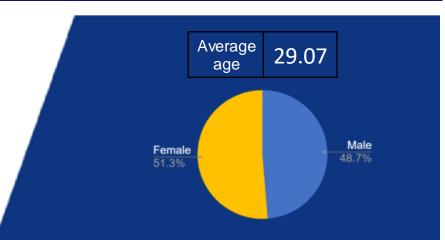
#### **Profile of FT students**

In 2023, 36 students from 16 countries joined the GLOBIS MBA with a strong motivation to have a new experience in Japan, expand their network, or be a bridge between their home countries and Japan.

#### **Strengths**

- Minimum of 2 yrs. of work experience
- MBA skills and business approaches rooted from personal missions (Kokorozashi)
- English fluency & their native language





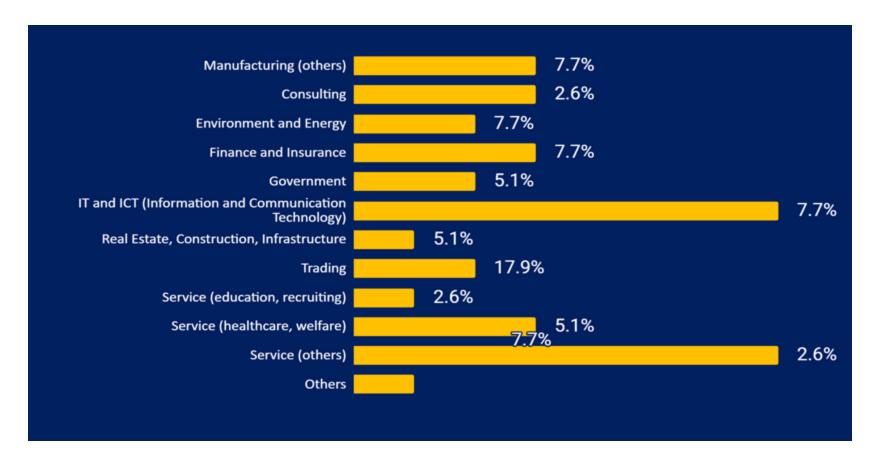
| Nationality   | 36人 |
|---------------|-----|
| Thailand      | 8   |
| India         | 5   |
| Philippines   | 5   |
| United States | 3   |
| China         | 2   |
| Mexico        | 2   |
| Mongolia      | 2   |
| Vietnam       | 1   |

| Bangladesh   | 1 |
|--------------|---|
| South Korea  | 1 |
| Indonesia    | 1 |
| Sri Lanka    | 1 |
| France       | 1 |
| South Africa | 1 |
| lran         | 1 |
| Yemen        | 1 |



#### **Previous Industry Experiences**

As our full-time MBA students have graduated from top universities in their home countries and most of them have global work experiences, we have been able to create a learning environment which is truly diverse and of the highest quality.





# If interested, contact us via the form!

#### **Internship Sign-up Form:**

https://forms.gle/Uf2jSQBHecyep4ur7





## Career & Special Programs Office

Graduate School of Management, GLOBIS University

Mikiko Narishige Moe Kataoka Machiko Kono

TEL: 03-5275-3850

e-mail: <a href="mailto:cmp-career@globis.co.jp">cmp-career@globis.co.jp</a>